

Health, Safety and Environment Policy



At HB BODY S.A. we are fully committed to ensuring the health and safety of our employees and protecting the environment in which we operate. As a leading chemical manufacturing company with ISO 14001 and ISO 45001 certifications, our priority is to prioritize the well-being of our workforce and minimize our environmental footprint. We strive to continuously improve our health, safety, and environmental (HSE) performance through adherence to best practices, compliance with laws and regulations, through our active engagement with stakeholders.

1. Employee Health and Safety:

- The health and safety of our employees are of paramount importance. We provide a safe and healthy work environment free from hazards.
- All employees are responsible for identifying and reporting potential health and safety risks, and measures are implemented to mitigate these risks promptly.

2. Prevention of Occupational Hazards:

- We prioritize the prevention of occupational hazards through comprehensive risk assessments and the implementation of appropriate control measures.
- Regular training and awareness programs ensure that employees are equipped with the necessary knowledge and skills to work safely.

3. Compliance with ISO 14001 and ISO 45001:

- We adhere to the requirements outlined in ISO 14001 and ISO 45001 standards to effectively manage our environmental and occupational health and safety responsibilities.
- Regular audits and reviews are conducted to ensure compliance and drive continual improvement in our HSE performance, as well as providing an ongoing framework for the establishment and achievement of Environment & Health and Safety objectives.

4. Environmental Protection:

- We are committed to minimizing our environmental impact and promoting sustainability throughout our operations.
- Measures are implemented to reduce resource consumption, minimize waste generation, and prevent pollution.

5. Hazardous Material Management:

- Hazardous materials are handled and stored under applicable regulations and industry best practices.
- Emergency response plans are in place to effectively manage incidents involving hazardous substances and mitigate their potential impact on health and the environment.

6. Stakeholder Engagement:

- We actively engage with employees, suppliers, customers, and local communities to promote a culture of health, safety, and environmental responsibility.
- Feedback from stakeholders is valued and used to improve our HSE performance and address concerns effectively.

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- We are committed to the consultation and participation of employees or their representatives, regarding Health and Safety issues concerning their work as well as their stay in the company's workplaces.

7. Continuous Improvement:

- We are committed to continually improving our HSE performance through the implementation of best practices and the adoption of innovative technologies.
- Performance metrics are regularly monitored, and lessons learned from incidents are used to drive process enhancements.

8. Training and Competence:

- Comprehensive training programs are provided to ensure that all employees have the necessary skills and competencies to perform their jobs safely and effectively.
- Ongoing education and development opportunities are available to enhance HSE awareness and promote a culture of continuous learning.

At HB BODY S.A. we recognize our responsibility to protect the health and safety of our employees and the environment. Through our commitment to the principles outlined in ISO 14001 and ISO 45001 standards, we strive to continuously improve our HSE performance and create a sustainable future for generations to come. By fostering a culture of safety, environmental stewardship, and accountability, we are dedicated to achieving our goal of zero harm to people and the environment.

HB BODY GROUP

President & CEO



Vasileiadis Vasilis

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